

"THE SPECIALIZATION OF FINANCIAL  
INSTITUTIONS, THE EEC MODEL"

by

Jean Dermine \*

N° 89 / 50

\* Associate Professor of Finance, INSEAD, Boulevard  
de Constance, 77305 Fontainebleau, France.

Director of Publication :

Charles WYPLOSZ, Associate Dean  
for Research and Development.

Printed at INSEAD,  
Fontainebleau, France.

THE SPECIALIZATION OF FINANCIAL INSTITUTIONS,  
THE EEC MODEL

by Jean Dermine  
INSEAD, Fontainebleau

August 1989

The author acknowledges the suggestions of a referee. A first version of the paper was presented at the Conference on "The Specialization of Industry and Finance and the Specialization of Financial Intermediaries", Università Bocconi, Milano, March 19, 1989.

Summary

The completion of the internal banking market by 1992 is raising several supervisory issues concerning the fields of activities or powers that should be granted to financial intermediaries and industrial firms. The proposals of the European Commission and the economic rationale for bank regulation are reviewed in this paper. It is suggested that the financial activities of conglomerates can be deregulated as long as risk taking by banks can be monitored and as long as the banking affiliate in an holding company can be separated from the other entities.

The completion of the internal banking market by 1992 is raising important economic, managerial and supervisory issues concerning the fields of activities and powers that should be granted to financial intermediaries and industrial firms.

From an economic perspective, the integration of financial markets raises the issue of economic efficiency. Economic growth is supposed to be fostered through a better allocation of savings, a diversified supply of financial products and the achievement of economies of scale or scope in financial intermediation. This objective was already set in the 1983 White Paper calling for the integration of European Financial Markets.

At the managerial level, the enlargement of financial markets raises the issue of the best product mix to deliver on an appropriate scale. A large series of domestic and cross-border mergers and acquisitions has already matched the impulse given by the European Commission. To illustrate the willingness of many institutions to operate on a European scale, one can mention the acquisition of the Italian retail network of Bank of America by the German Deutsche bank, the alliance (cross--equity participation) between the Dutch Amro bank and the Belgian Generale Bank, the acquisition by Spanish Banco Santander of a 30 % stake in Istituto Bancario Italiano and the participation of Midland Bank in Euromobiliare. Recently, Deutsche Bank has created its own life insurance subsidiary in an effort to become a one stop ('allfinanz') services firm. The achievement of appropriate

size and diversification should help to realize the gains expected from European integration.

At the supervisory level, there is the need to ensure the stability of financial markets. Should regulators limit bank powers, that is the list of permissible activities ? Should they allow non-banks to enter into banking markets ? At the European level, there is the need to harmonize regulation, to define the scope of supervision and the responsibilities of the lenders of last resort and of the deposit insurance systems. An other issue, not discussed in this essay, is the necessity to control market power arising out of size or of the ability to use financial services to discriminate among customers.

The specialization of credit institutions is the object of this essay. The structure of the European banking industry and the proposals of the European Commission are reviewed in the first section .The economic benefits to be expected from 'despecialization' and the specific characteristics of the banking industry calling for regulations are addressed in the second and third sections. A proposal for an holding company structure follows.

The conclusions of the paper are as follows. The major reason for regulating banks should be the stability of banking markets. As lender of last resorts are necessary to prevent potential bank runs and as they should limit the size of their interventions, it is justified to constraint bank risks. However,

the financial activities of conglomerates can be deregulated as long as risk taking by banks can be monitored and as long as the banking affiliate in an holding company can be separated from the other entities.

### Section One : The European Banking Industry After 1992

Aggregate data on the banking systems in the twelve EEC countries, the United States, Japan and Switzerland are reported in Table One. Savings and mutual banks have been included as these institutions compete directly with commercial banks. The assets of these secondary banks represent 37 % of the assets of the commercial banking system in the European Community.

#### Insert Table One

Our count of banks in the EEC adds up to a total of 3064 banks, to be compared to around 17000 in the USA and 1165 in Japan. The size of the banking systems in relation to Gross Domestic Product is 151 % in the EEC, 100 % in the USA and 224 % in Japan. 'Banked' countries in Europe include Belgium, Luxembourg, Switzerland and the United Kingdom. Data on the market share of the five largest institutions are also reported. If there is evidence of concentration at the national level, this is not the case at the European Community level where the market share of the five largest institutions is 13 %.

One objective of the 1985 White Paper on the Completion of the Internal Market is the integration of financial markets in the Community. Responsible for the draft of directives, the European Commission makes a clear distinction between insurance companies, credit institutions and 'investment services' firms. The field of insurance will not be discussed in this essay. For sake of completeness, we can mention two major directives : the First Life and Non Life Insurance Directive which establishes the right of establishment and the Second Non Life Insurance directive which will allow a free supply of policies covering large risks. As far as the markets of mass risks and life insurance are concerned, we are very far from an integrated market as these policies are very much regulated at the national level for reason of consumer protection (Pool, 1984 and Fitchew, 1988). In the banking field, the major directive is the second banking directive adopted in June 1989, while in the investment banking industry, a proposal for a directive has been issued recently. In short, these directives provides for a single licence, home country control and mutual recognition of national regulations.

From the perspective of this paper -the specialization of financial institutions-, one has to be concerned with the list of activities included in a directive, the control exercised by the supervisors on shareholders and by the participations allowed.

The second banking directive applies to credit institutions as

defined in the first banking directive : "undertakings whose business is to receive deposits and other repayable funds from the public and to grant loans for its own account".The second banking directive includes most activities of universal banks,insurance activities excepted.The complete list of activities is provided in Table Two.

Insert Table Two

It provides that there will be free supply of services throughout the Community ,provided that the service is allowed by the home country regulator.

Articles 4 and 9 deal with the control of shareholders."Competent authorities shall not grant authorization permitting the taking up of the business of a credit institution before they have been informed of the identity of the shareholders ....The competent authorities shall not grant authorization if,taking into account the need to assure a sound and prudent management of the credit institution,they are not satisfied as to the suitability of the abovementioned shareholders or members" (art. 4) and "Member states shall require any physical or legal person who is considering the direct or indirect acquisition of a qualified majority in a credit institution to first inform the competent authorities ... Credit institutions shall each year furnish the competent authorities with the names of major shareholders; ...in ways which are likely to the detriment of the prudent and

sound management of the banking activities of the institution, the competent authorities shall ... bring such a situation to an end (art 9)". Of importance is a careful reading of the explanatory memorandum attached to the directive : " The ownership and control of a credit institution by non-banking interests is an issue of concern for the Community supervisors... Thus the risks of cross-financing and conflict of interest are particularly evident ... This procedure enables the competent authority to appraise the suitability of the shareholders and members and eventually to reject any particular group structures as improper at the moment of the setting up of the institution. "Our understanding of this text and of their analysis by the Belgian Bankers Associations (1988) is that the home country regulator will be responsible for assessing the relationship between banks and non-bank ownership. There is no harmonisation in this field. It appears for example that the Bank of England would refuse any close association between banks and industry.

Article 10 is concerned with participations in the non financial sector. "A credit institution shall not hold a qualified participation of an amount greater than 10% of its own fund in an undertaking which is not a credit institution or a financial institution... The total amount of qualified participations in undertakings other than credit institutions or financial institution .. shall not exceed 50 % of the own fund of the credit institution." But " Members states need not apply the limits if they provide that the qualified

participations in question are to be deducted when calculating the own funds of a credit institution".

The december 1988 version of the proposal for a directive on Investment Services applies to the activities listed in Table Three.

Insert Table Three

The contents of the 'Investment Services' directive is very similar to the one of the second banking directive in terms of single banking licence, home country control on shareholders, capital adequacy, risk management and compliance with prudential rules. The major difference is that substantial powers would be given to host authorities in terms of the design of the rules of conduct of business. These includes share registration and new issues procedure, securities prospectuses, investment management, investors protection, insider trading and related market practices.

To sum up this review of the EEC proposals on the specialization of financial intermediaries, it is clear that they open the way for close links between commercial banks, investment banks, insurance companies and industries, but leave to the home country authorities the right to set their own rules. Different patterns could emerge with holding company

structure owning banks and non-banks (France and Belgium) or more direct participation (Germany). The issue of specialization is therefore still a national one.

A proper evaluation of the European directives should focus on the sources of economic efficiency to be gained from despecialization and on the sources of market failures which call for public regulation and limits on bank powers.

## Section Two : The Sources of Economies of Scale or Scope in Banking

The analysis of economies of scale or scope in banking has to be analysed from the perspective of banks wishing to extend their powers and from the perspective of industrial corporations wishing to enter into the banking arena.

### The bankers' perspective

A major condition for the viability of banks is to make sure that the mix of products is produced at the lowest possible cost. If this was not the case, more efficient firms would enter the market. Two ways can be followed to achieve efficiency. One is to reach an optimal size and benefit from economies of scale. The alternative way, as emphasized in the work of

Baumol, Panzar, Willig (1982), is to select the appropriate mix of products to benefit from economies of scope.

Economies of scale may exist for several reasons. In a study undertaken on the Costs of non-Europe, Pratten (1988) mentions indivisibilities and fixed costs such as research and computers costs that can be spread over a large volume of products. Moreover, large size firms can allow specialization of labor and superior organisation of production. Finally, and specific to banking, there can exist financial economies of scale when a large number of depositors reduces the uncertainty (variance) of deposits withdrawals and the need for costly liquid reserves. An other important source of financial economies of scale is that large banks, being not allowed to fail, benefit de facto from the implicit guarantee of the Central Bank and cheaper funding costs on the interbank market

Scope economies may result from the use of shared inputs in production. A same input can be used to provide several services. In banking, data storage and financial analysis can be used to provide multiple services : loans, deposits, underwriting, insurance and risk management products. Financial scope economies may come from diversification of risks, a stable return and a cheaper source of funds. Diversification is helpful in banking because it can reduce the risk of bank runs (Dermine, 1988). A second type of financial economies of scope is that providing various services, such as lending and equity participation, can help to

solve a problem of asymmetric information . Cable ( 1985) has shown that equity participations of German banks facilitate the control of risks because bank representatives can sit on the board of industrial companies. Finally, marketing economies of scope are related to consumer convenience and 'one stop' shopping which reduces transaction costs.

The empirical evidence on economies of scale or scope in European banking is non-existent. One has to rely on work done in the United States. Recent studies by Berger-Hanweck-Humphrey (1988), Mester (1987) or Clark (1988) do not find major economies of scale for banks with deposits beyond ECU 100 millions. Moreover, they do not report evidence of economies of scope. However, one has to be careful with these results. If these studies are very meticulous about the definition of bank products (number of accounts or volume of intermediated dollars) and the distinction between branch and banking firm, they only look at banks with deposits below ECU one billion and the products analysed are deposits and loans. Large banks and products such as foreign exchange dealing, underwriting, management of pensions funds or mutual funds are excluded from these empirical analysis. Caution with these empirical studies is reinforced by recent results by S. Shaffer (1988) showing economies of scale for large banks in the United States. Finally, it must be remembered that these studies focus on scale economies in production ; marketing economies such as greater consumer convenience could be important.

## The industrialists' perspective

Three arguments have been used to justify the willingness of industrial firms to enter the banking sector : The stabilization of net income, the ability to discriminate among customers and the implicit access to the guarantee provided by the lender of last resort.

A general argument for diversification of activities is the wish to stabilize net income when the returns on the various activities are imperfectly correlated. This argument is rather weak from a financial perspective. Indeed, the shareholders of firms can diversify themselves the risks in buying the shares of different companies and do not need a holding company to achieve this result. One needs real synergies to justify the entry of industrial firms into the banking world.

A second argument is that the supply of loans by the financial affiliate of an industrial firm can facilitate the sale of its own product, as is the case for instance in the automobile industry. This could be an example of real synergy, but one would like to make sure that the loans are not in fact subsidized (sold below cost), allowing de facto the firm to discriminate among customers.

Finally, there is the argument that the firm would benefit from cheaper funding from its bank affiliate. As theory shows, financial gains would be captured because the reduced profitability and solvency of the bank could have a small effect on its funding costs. This is so if the implicit

guarantee granted by the lender of last resort is perceived by the market as quasi-certain.

Although the empirical evidence about the economic gains to be expected from size and multi-product firms is non-conclusive, there remains the important question about the economic rationale for regulating bank powers and the linkage between commercial banking, investment banking and industry.

### **Section Three : The Economics of Banking Regulation**

Following the approach proposed in Baltensperger-Dermine (1987), further expanded by Eisenbeis (1987), we review the major services provided by banks and analyse the potential sources of market failure.

Although the services provided by banks are interrelated, it is convenient to distinguish four categories : portfolio management, payment (transmission) mechanism, risk sharing and monitoring or information-related services.

Portfolio management : At low cost, investors can acquire a diversified portfolio of liabilities issued by deficit spending units. The pure case is the unit trust, SICAV or mutual fund which supply diversified portfolios to the holders of shares.

Payment mechanism : A second role for banks in the economy is the management of the payment system, that is to facilitate and keep track of transfers of wealth among individuals. This is the bookkeeping activity of banks realized by debiting and crediting

accounts.

Risk sharing services : An essential function of banks is to transform the risks faced by the parties, that is to supply risk sharing contracts. First, banks not only supply a diversified asset, they also organize efficiently the distribution of the risky income earned on the asset pool. The deposit holders receive a fixed payment while the shareholders receive the residual income. Other insurance services would include liquidity insurance (option for the deposit holder to withdraw quickly at face value) and interest rate insurance (floating rate lending with various ceilings on interest rates).

Monitoring or information-related services : Banks perform a useful function in reducing the costs of screening and monitoring borrowers. As Diamond (1984) shows, private information held by borrowers results in contracting problems and the delegation of screening and monitoring to banks is an efficient allocation mechanism.

As has been discussed in the literature (f.i. Fama, 1980), if banks were to provide only the first two services -portfolio and transmission-, there would be no special need for banking regulation. However, the recent literature on insurance and monitoring services shows that the contract that emerges -illiquid loans financed by short term deposits- creates a potential market failure and a need for public intervention. Three independent explanations have been advanced : the public good character of information gathering and monitoring, the macroeconomic externality resulting from a bank

default and the potential for bank runs and systemic crisis.

### Information and consumer protection

The first argument is that the evaluation of bank risks is a costly activity which has the nature of a public good. Once it is produced, it is available to consumers at very low transfer cost. As such the monitoring and evaluation of banks should not be undertaken by each depositor but could be delegated to a public agency or a private rating firm. Furthermore, since small account holders may find the cost of interpreting the rating high and/or since they care about risk free deposits only, one could create risk free banks, that is intermediaries investing in risk free assets only. Depositors would have the choice between banks offering a higher but risky return and those providing quasi-risk free deposits.

Our view on public information is that, in this respect, the banking industry does not differ much from any other industry. As such, this does not require public intervention, besides what is being required for the securities industry in terms of disclosure of information.

### Macro-domino externality

The second possible source of market failure is that the insolvency of one bank or group of banks (domino effect) is costly because information on borrowers is being lost. Borrowers

would need to turn to other banks at more expensive credit terms. This produces a macroeconomic effect which is not internalised by the borrowers. More expensive credit terms imply lower investment and unemployment. Although it is likely that large bank failures would have macroeconomic effects, we find one reason to disregard the argument. Insolvent banks are taken over by other banks in most cases, precisely to avoid the costs arising out of loss of information. Therefore, one has to rely on other sources of market failures to justify permanent banking regulation.

### Bank runs

This argument, recently formalised by Diamond-Dybvig (1983), is that an important activity of banks is to finance illiquid assets (bank loans) with short term deposits. This creates the potential risk that savers run to withdraw their funds. A run can be triggered by bad news about the value of bank assets or by any unexplained phobia. In both cases, there is a loss since illiquid assets may have to be sold at a loss. A market failure occurs because a cooperative solution among depositors can not be enforced. Collectively, there is no incentive to run but, individually, there is the incentive to be the first on the line to collect the deposit at full face value. In our view, it is the financing of illiquid assets with short term deposits and the potential for bank runs which explains the need for

public intervention and the establishment of a safety net to guarantee the stability of the financial system.

In most European countries, the public intervention has taken the form of discretionary interventions by the lender of last resort. Recently, deposit insurance systems have been created in several European countries. A recommendation on the creation of deposit insurance systems in each of the Twelve Members has been endorsed by the European Council. Although it is not the object of this essay to discuss the establishment of deposit insurance, let say that they will not create stability since they are completely unknown by the public, their coverage varies across European countries (from ECU 10585 in Spain to ECU 57970 in France) and their coverage is small (even incomplete in the United Kingdom). This implies that the major public tool to prevent bank runs and costly liquidation of assets remains the lender of last resort function of the central bank (Baltensperger-Dermine, 1989). As it is well known that implicit guarantees on deposits reduce the private market incentives to monitor the risk taken by banks and price it correctly into higher deposit rates (the so-called 'moral hazard' problem), there is the necessity for central banks to limit the size of their 'umbrella' and to introduce various types of regulation. This includes traditionally ratios on capital and liquidity plus large risk exposure. It involves also the specialization of financial intermediaries and the separation between banking and commerce.

#### Section Four : An Holding Company Structure

A major issue for supervisors is the necessity to balance the economic benefits arising out of economies of scale or scope with controls on risk taking. As Merton (1977) has shown, the value of the insurance guarantee granted by the lender of last resort is directly related to profitability, the level of equity and the global riskiness of an institution. This framework emphasizes two aspects : the first is that control of risks may be counterproductive if it reduces profitability. Second as has been emphasized by Schaefer (1987), more attention should be paid to diversification, not just to individual risks as the current equity standards do. In this respect a recent simulation by Boyd-Graham (1988) provides useful empirical insights. Using American data, they show that activities such as securities and real estate increase the riskiness of banks while life insurance will stabilize it. Nevertheless, even if one wants to limit bank riskiness through limits on their powers, there is a second question of allowing or not holding company structures where banks are separated from the other affiliates ('corporate separateness'). As concerns holding companies, two issues arise : there is the fear that the riskiness of the banking entity may increase while the second concerns the potential conflicts of interest between the holding company and its customers.

Riskiness could increase if a bank attempts to increase the

profit of the other affiliates at the expense of its own revenue through higher fees, sale of profitable assets or purchase of low quality assets, that is all actions that increase the potential liability of the lender of last resort. To avoid these potential transfers of profit and risks, one needs to control the financial transactions between affiliates. Such is currently the case in the United States.

Conflicts of interest could arise between the holding company and its customers. There is the conflict between the promotional role of the investment banker and the commercial bankers' obligations to provide disinterested services to savers. The security affiliate could be used to issue corporate bonds and repay unprofitable bank loans (Saunders, 1977). These arguments have been used to separate the securities industry from banking in some countries. In other countries, the technique of 'corporate separateness' or 'Chinese Walls' has been recommended to avoid these conflicts. From a regulatory perspective, it remains to be shown that private market mechanisms in 'universal banking' countries can limit these principal-agent conflicts through rating agencies or the value put on long term relationships, or if public regulation becomes necessary.

### Conclusion

One way to realize the economic gains expected from European integration is to allow credit institutions to increase their

size and to engage in new activities. The European directives in the fields of banking and financial services delegate to national authorities the right to regulate the ownership of banks and their participations in non-financial firms. The regulation of banks is necessary to limit the exposure of lender of last resorts responsible for the stability of banking markets. However, this should not imply a complete separation between banking and commerce. Although the empirical studies on the gains to be expected from diversification are non-conclusive, it appears that holding company structure could be authorized. The potential liability of the lender of last resort would be limited as long as risk taking by banks can be monitored and the financial transactions between the banking entity and the other affiliates can be regulated.

An issue not discussed in this essay concerns competition and the need to monitor the eventual market power arising out of the bank-industry relationship.

	BELGIUM	DENMARK	FRANCE	GERMANY	GREECE	IRELAND	ITALY	LUXEMBOURG
No. Commercial Banks	86		367	252	33	42	200	122
No. Savings & mutual banks	31	219	624	598 <sup>a</sup>	2	17	85	
No. Foreign Banks	61	5	131	148	19		38	102
No. Domestic Banks	56	214	860	702	16	59	247	20
Commercial Bank assets (ECU billion)	214	75.2	947.3	425	25	13.8	497	185
Other Depository Institutions assets (ECU billion)	29.6		329.2	585 <sup>b</sup>	13.5	10	159	
GDP (ECU billion)	118.8	82.03	729.7	941.5	40.2	21	623.9	6.03
Total Assets/GDP	2.05	0.92	1.75	1.07	0.96	1.13	1.05	3.1
No. Inhabitants (millions)	9.9	5.1	55.4	61	9.9	3.5	57.2	0.37
Market Share of Five Largest Institutions	70%	78%	50%	44%	83%		55%	30%
ECU Rate (domestic currency per ECU)	43.2	7.8	6.9	2.07	148.5	0.77	1446	43.2

**Table One** : Summary statistics on selected banking systems, end of 1986.

Sources : OECD, The Banker, Hendrie (1988) and various national sources.

a - does not include 3,604 cooperative credit institutions

b - does include 3,604 cooperative credit institutions

c - includes deposits of Rabobank and Postbank

d - includes city and regional banks

e - includes 929 credit associations and credit cooperatives

	NETHERLANDS	PORTUGAL	SPAIN	UNITED KINGDOM	EEC	USA	JAPAN	SWITZERLAND
No. Commercial Banks	81		136	611	2176	14130	141 <sup>d</sup>	233
No. Savings & Mutual Banks	67	27	213	140	1777	3563	1088 <sup>e</sup>	215
No. Foreign Banks	40	9	36	300	-	459	64	109
No. Domestic Banks	108	18	313	451	3064	17234	1165	339
<hr/>								
Commercial Bank assets (ECU billion)	255 <sup>c</sup>	26.8	202	969	3835	2732	2616	465
Other Depository Institutions Assets (ECU billion)	15	13.6	108	194	1457	1234	2125	
GDP (ECU billion)	183.4	27.3	224.3	527.9	3526	3958	1947	148
Total Assets/GDP	1.47	1.48	1.38	2.2	1.5	1.0	2.4	3.1
<hr/>								
No. Inhabitants	14.6	10.3	38.7	56.6	322	241.6	121.5	6.5
Market Share of Five Largest Institutions	84%	78%	46%	36%	13%	10%	20%	65%
ECU Rate (domestic currency per ECU)	2.34	156.3	141.7	0.72	-	1.07	170.2	1.73

**Table One : Summary statistics on selected banking systems, end of 1986.**

**Sources :** OECD, The Banker, Hendrie (1988) and various national sources.

a - does not include 3,604 cooperative credit institutions

b - does include 3,604 cooperative credit institutions

c - includes deposits of Rabobank and Postbank

d - includes city and regional banks

e - includes 929 credit associations and credit cooperatives

Table Two : Business included in the second directive

---

1. Deposit-taking and other forms of borrowing
2. Lending
3. Financial leasing
4. Money transmission services
5. Issuing and administering means of payments (credit cards, travellers cheques and bankers draft)
6. Guarantees and commitments
7. Trading for own accounts or for the account of the customers in foreign exchange
8. Investment activities (trading for own account or account of the customers)
  - a) Brokerage
  - b) Dealing as principal
  - c) Market making
  - d) Portfolio management
  - e) Underwriting services
  - f) Professional investment advice
  - g) Safekeeping
9. Money broking
10. Credit reference services
11. Safe custody services

Table Three : Business included in the 'Investment Services'  
directive

---

1. Brokerage
2. Securities dealing as principal; market making
3. Professional investment advice
4. Safekeeping and administration of financial instruments
5. Portfolio management
6. Money market instruments
7. Financial futures and options
8. Foreign exchange and interest rate instruments
9. Securities underwriting and related activities

References :

Association Belge des Banques : Dispositions Europeennes en Matiere Bancaire et Financiere, Dossier 15, Bruxelles, 1988

Baltensperger E. and J. Dermine : "Banking Deregulation in Europe", Economic Policy, 1987

Baltensperger E. and J. Dermine : "The Role of Public Policy in Insuring Financial Stability", in Threats to International Financial Stability, Portes and Swoboda ed., Cambridge University Press, 1987

Baltensperger E. and J. Dermine : "European Banking, Prudential and Regulatory Issues", in European Banking in the 1990's, J. Dermine Editor, Basil Blackwell, Oxford, forthcoming

Baumol W., Panzar J. and R. Willig : Contestable Markets and the Theory of Industry Structure, Harcourt, Brace and Jovanovich, 1982

Boyd J. and S. Graham : "The Profitability and Risk Effects of Allowing Bank Holding Companies to Merge with other Financial Firms", Federal Reserve Bank, Minneapolis, 1988

Berger A., Hanweck G. and D. Humphrey : "Competitive Viability In Banking", Journal of Monetary Economics, 1987

Cable J. : "Capital Market Information and Industry Performance, the Role of Banks in West German Banking", Economic Journal, 1985

Clark J. : "Economies of Scale and Scope at Depository Financial Institutions : a Review of the Literature", Federal Reserve Bank, Kansas City, 1988

Dermine J. : "Liquidity Creation and the Uniqueness of Banks, a Note", mimeo, INSEAD, Fontainebleau, 1988

Diamond D. : "Financial Intermediation and Delegated Monitoring", Review of Economic Studies, 1984

Diamond D. and P. Dybvig : "Bank Run, Deposit Insurance and Liquidity", Journal of Political economy, 1983

Eisenbeis R. : "Eroding Market Imperfections, Implications for Financial Intermediaries, the Payment System and Regulatory Reform" in Proceedings of a Conference on Restructuring the Financial System, Federal Reserve Bank, Kansas City, 1987

Fama E. : "Banking in the Theory of Finance", Journal of Monetary Economics, 1980

Fitchew G. : "1992-The EEC and Insurance", speech at a London Conference, 1988

Hendrie A. : Banking in the EEC, FTBI, London, 1988

Merton R. : "An Analytic Derivation of the Cost of Deposit Insurance and Loan Guarantee", Journal of Banking and Finance, 1977

Mester L. : "A Multiproduct Cost Study of Savings and Loan Associations", Journal of Finance, 1987

OECD : Financial Statements of Banks 1981-1986, Paris

Pool W. : "Moves Towards a Common Market in Insurance", Common Market Law Review, 1984

Pratten X. : "A Survey on Economies of Scale", in Research on the Costs of non-Europe, Vol. 2, European Economic Community Brussels, 1988

Saunders A. : "Bank Holding Company, Structure, Performance and Reform", mimeo, 1987

Shaffer S. : "A Revenue-Restricted Cost Study of 100 Large Banks", Federal Reserve Bank of New York, RP8806, 1988

INSRAD WORKING PAPERS SERIES

1986

- |       |  |  |       |   |  |
|-------|--|--|-------|---|--|
| 86/01 | Arnaud DE MEYER  | "The R & D/Production interface".  | 86/16 | B. Espen ECKBO and<br>Hervig M. LANGOHR   | "Les primes des offres publiques, la note<br>d'information et le marché des transferts de<br>contrôle des sociétés". |
| 86/02 | Philippe A. NAERT<br>Marcel VEYERBERGH<br>and Guido VERSVIJVEL         | "Subjective estimation in integrating<br>communication budget and allocation<br>decisions: a case study", January 1986.                    | 86/17 | David B. JEMISON  | "Strategic capability transfer in acquisition<br>integration", May 1986.   |
| 86/03 | Michael BRIMM  | "Sponsorship and the diffusion of<br>organizational innovation: a preliminary view".   | 86/18 | James TEBOUL<br>and V. MALLERET   | "Towards an operational definition of<br>services", 1986.  |
| 86/04 | Spyros MAKRIDAKIS<br>and Michèle BIBON                                 | "Confidence intervals: an empirical<br>investigation for the series in the M-<br>Competition".   | 86/19 | Rob R. WEITZ  | "Nostradamus: a knowledge-based forecasting<br>advisor".   |
| 86/05 | Charles A. VYPLOSZ   | "A note on the reduction of the workweek",<br>July 1985.   | 86/20 | Albert CORHAY,<br>Gabriel HAVAVINI<br>and Pierre A. MICHEL                      | "The pricing of equity on the London stock<br>exchange: seasonality and size premium",<br>June 1986.                 |
| 86/06 | Francesco CIAVAZZI,<br>Jeff R. SBEEN and<br>Charles A. VYPLOSZ         | "The real exchange rate and the fiscal<br>aspects of a natural resource discovery",<br>Revised version: February 1986.                     | 86/21 | Albert CORHAY,<br>Gabriel A. HAVAVINI<br>and Pierre A. MICHEL                   | "Risk-premia seasonality in U.S. and European<br>equity markets", February 1986.                                     |
| 86/07 | Douglas L. MacLACHLAN<br>and Spyros MAKRIDAKIS                         | "Judgmental biases in sales forecasting",<br>February 1986.  | 86/22 | Albert CORHAY,<br>Gabriel A. HAVAVINI<br>and Pierre A. MICHEL                   | "Seasonality in the risk-return relationships<br>some international evidence", July 1986.                            |
| 86/08 | José de la TORRE and<br>David H. NECKAR                                | "Forecasting political risks for<br>international operations", Second Draft:<br>March 3, 1986.   | 86/23 | Arnaud DE MEYER   | "An exploratory study on the integration of<br>information systems in manufacturing",<br>July 1986.                  |
| 86/09 | Philippe C. RASPESLAGH   | "Conceptualizing the strategic process in<br>diversified firms: the role and nature of the<br>corporate influence process", February 1986. | 86/24 | David GAUTSCHI<br>and Vithala R. RAO  | "A methodology for specification and<br>aggregation in product concept testing",<br>July 1986.                       |
| 86/10 | R. MOENART,<br>Arnaud DE MEYER,<br>J. BARBE and<br>D. DESCROOLHEESTER. | "Analysing the issues concerning<br>technological de-maturity".  | 86/25 | H. Peter GRAY<br>and Ingo WALTER  | "Protection", August 1986.   |
| 86/11 | Philippe A. NAERT<br>and Alain BULTEZ                                  | "From "Lydlametry" to "Pinkhamization":<br>misspecifying advertising dynamics rarely<br>affects profitability".                            | 86/26 | Barry EICHENGREEN<br>and Charles VYPLOSZ  | "The economic consequences of the Franc<br>Poincaré", September 1986.  |
| 86/12 | Roger BETANCOURT<br>and David GAUTSCHI                                 | "The economics of retail firms", Revised<br>April 1986.  | 86/27 | Karel COOL<br>and Ingemar DIERICKX  | "Negative risk-return relationships in<br>business strategy: paradox or truism?",<br>October 1986.                   |
| 86/13 | S.P. ANDERSON<br>and Damien J. NEVEN                                   | "Spatial competition à la Cournot".  | 86/28 | Manfred KETS DE<br>VRIES and Danny MILLER                                       | "Interpreting organizational texts.  |
| 86/14 | Charles VALDMAN  | "Comparaison internationale des marges brutes<br>du commerce", June 1985.  | 86/29 | Manfred KETS DE VRIES   | "Why follow the leader?".  |
| 86/15 | Mihkel TOMBAK and<br>Arnaud DE MEYER                                   | "How the managerial attitudes of firms with<br>FMS differ from other manufacturing firms:<br>survey results". June 1986.                   | 86/30 | Manfred KETS DE VRIES   | "The succession game: the real story.  |
|       |  |  | 86/31 | Arnaud DE MEYER   | "Flexibility: the next competitive battle",<br>October 1986.   |
|       |  |  | 86/31 | Arnaud DE MEYER,<br>Jinichiro NAKANE,<br>Jeffrey G. MILLER<br>and Kasra FERDOVS | "Flexibility: the next competitive battle",<br>Revised Version: March 1987   |
|       |  |  | 86/32 | Karel COOL<br>and Dan SCHENDEL  | Performance differences among strategic group<br>members", October 1986.   |

86/33	Ernst BALTENSPERGER and Jean DERMINE	"The role of public policy in insuring financial stability: a cross-country, comparative perspective", August 1986, Revised November 1986.	87/06	Arun K. JAIN, Christian PINSON and Naresh K. MALHOTRA	"Customer loyalty as a construct in the marketing of banking services", July 1986.
86/34	Philippe HESPESLAGH and David JEMISON	"Acquisitions: myths and reality", July 1986.	87/07	Rolf BANZ and Gabriel HAVAVINI	"Equity pricing and stock market anomalies", February 1987.
86/35	Jean DERMINE	"Measuring the market value of a bank, a primer", November 1986.	87/08	Manfred KETS DE VRIES	"Leaders who can't manage", February 1987.
86/36	Albert CORRAY and Gabriel HAVAVINI	"Seasonality in the risk-return relationship: some international evidence", July 1986.	87/09	Lister VICKERY, Mark PILKINGTON and Paul READ	"Entrepreneurial activities of European MBAs", March 1987.
86/37	David GAUTSCHI and Roger BETANCOURT	"The evolution of retailing: a suggested economic interpretation".	87/10	André LAURENT	"A cultural view of organizational change", March 1987
86/38	Gabriel HAVAVINI	"Financial innovation and recent developments in the French capital markets", Updated: September 1986.	87/11	Robert FILDES and Spyros MAKRIDAKIS	"Forecasting and loss functions", March 1987.
86/39	Gabriel HAVAVINI Pierre MICHEL and Albert CORBAY	"The pricing of common stocks on the Brussels stock exchange: a re-examination of the evidence", November 1986.	87/12	Fernando BAROLOME and André LAURENT	"The Janus Head: learning from the superior and subordinate faces of the manager's job", April 1987.
86/40	Charles VYPLOSZ	"Capital flows liberalization and the EMS, a French perspective", December 1986.	87/13	Sumantra GHOSHAL and Nitin NOHRIA	"Multinational corporations as differentiated networks", April 1987.
86/41	Kasra FERDOVS and Vickham SKINNER	"Manufacturing in a new perspective", July 1986.	87/14	Landis GABEL	"Product Standards and Competitive Strategy: An Analysis of the Principles", May 1987.
86/42	Kasra FERDOVS and Per LINDBERG	"FMS as indicator of manufacturing strategy", December 1986.	87/15	Spyros MAKRIDAKIS	"METAFORCASTING: Ways of improving Forecasting. Accuracy and Usefulness", May 1987.
86/43	Damien NEVEN	"On the existence of equilibrium in hotelling's model", November 1986.	87/16	Susan SCHNEIDER and Roger DUNBAR	"Takeover attempts: what does the language tell us?", June 1987.
86/44	Ingemar DIERICKX Carmen MATUTES and Damien NEVEN	"Value added tax and competition", December 1986.	87/17	André LAURENT and Fernando BAROLOME	"Managers' cognitive maps for upward and downward relationships", June 1987.
<u>1987</u>					
87/01	Manfred KETS DE VRIES	"Prisoners of leadership".	87/18	Reinhard ANGELMAR and Christoph LIEBSCHER	"Patents and the European biotechnology lag: a study of large European pharmaceutical firms", June 1987.
87/02	Claude VIALLET	"An empirical investigation of international asset pricing", November 1986.	87/19	David BEGG and Charles VYPLOSZ	"Why the EMS? Dynamic games and the equilibrium policy regime", May 1987.
87/03	David GAUTSCHI and Vithala RAO	"A methodology for specification and aggregation in product concept testing", Revised Version: January 1987.	87/20	Spyros MAKRIDAKIS	"A new approach to statistical forecasting", June 1987.
87/04	Sumantra GHOSHAL and Christopher BARTLETT	"Organizing for innovations: case of the multinational corporation", February 1987.	87/21	Susan SCHNEIDER	"Strategy formulation: the impact of national culture", Revised: July 1987.
87/05	Arnoud DE MEYER and Kasra FERDOVS	"Managerial focal points in manufacturing strategy", February 1987.	87/22	Susan SCHNEIDER	"Conflicting ideologies: structural and motivational consequences", August 1987.
			87/23	Roger BETANCOURT David GAUTSCHI	"The demand for retail products and the household production model: new views on complementarity and substitutability".

87/24	C.B. DERR and André LAURENT	"The internal and external careers: a theoretical and cross-cultural perspective", Spring 1987.	87/41	Gavriel HAVAVINI and Claude VIALLET	"Seasonality, size premium and the relationship between the risk and the return of French common stocks", November 1987
87/25	A. K. JAIN, N. K. MALHOTRA and Christian PINSON	"The robustness of MDS configurations in the face of incomplete data", March 1987, Revised: July 1987.	87/42	Damien NEVEN and Jacques-P. THISSE	"Combining horizontal and vertical differentiation: the principle of max-min differentiation", December 1987
87/26	Roger BETANCOURT and David GAUTSCHI	"Demand complementarities, household production and retail assortments", July 1987.	87/43	Jean GABSZEVICZ and Jacques-F. THISSE	"Location", December 1987
87/27	Michael BURDA	"Is there a capital shortage in Europe?", August 1987.	87/44	Jonathan HAMILTON, Jacques-P. THISSE and Anita VESKAMP	"Spatial discrimination: Bertrand vs. Cournot in a model of location choice", December 1987
87/28	Gabriel HAVAVINI	"Controlling the interest-rate risk of bonds: an introduction to duration analysis and immunization strategies", September 1987.	87/45	Karel COOL, David JEMISON and Ingemar DIERICKX	"Business strategy, market structure and risk-return relationships: a causal interpretation", December 1987.
87/29	Susan SCHNEIDER and Paul SHRIVASTAVA	"Interpreting strategic behavior: basic assumptions themes in organizations", September 1987	87/46	Ingemar DIERICKX and Karel COOL	"Asset stock accumulation and sustainability of competitive advantage", December 1987.
87/30	Jonathan HAMILTON V. Bentley MACLEOD and J. P. THISSE	"Spatial competition and the Core", August 1987.	<u>1988</u>		
87/31	Martine QUINZII and J. P. THISSE	"On the optimality of central places", September 1987.	88/01	Michael LAVRENCE and Spyros MAKRIDAKIS	"Factors affecting judgemental forecasts and confidence intervals", January 1988.
87/32	Arnoud DE MEYER	"German, French and British manufacturing strategies less different than one thinks", September 1987.	88/02	Spyros MAKRIDAKIS	"Predicting recessions and other turning points", January 1988.
87/33	Yves DOZ and Amy SHUEN	"A process framework for analyzing cooperation between firms", September 1987.	88/03	James TEBOUL	"De-industrialize service for quality", January 1988.
87/34	Kasra FERDOVS and Arnoud DE MEYER	"European manufacturers: the dangers of complacency. Insights from the 1987 European manufacturing futures survey, October 1987.	88/04	Susan SCHNEIDER	"National vs. corporate culture: implications for human resource management", January 1988.
87/35	P. J. LEDERER and J. P. THISSE	"Competitive location on networks under discriminatory pricing", September 1987.	88/05	Charles VYPLOSZ	"The swinging dollar: is Europe out of step?", January 1988.
87/36	Manfred KETS DE VRIES	"Prisoners of leadership", Revised version October 1987.	88/06	Reinhard ANGELMAR	"Les conflits dans les canaux de distribution", January 1988.
87/37	Landis GABEL	"Privatization: its motives and likely consequences", October 1987.	88/07	Ingemar DIERICKX and Karel COOL	"Competitive advantage: a resource based perspective", January 1988.
87/38	Susan SCHNEIDER	"Strategy formulation: the impact of national culture", October 1987.	88/08	Reinhard ANGELMAR and Susan SCHNEIDER	"Issues in the study of organizational cognition", February 1988.
87/39	Manfred KETS DE VRIES 1987	"The dark side of CEO succession", November 1987	88/09	Bernard SINCLAIR- DESCAGNÉ	"Price formation and product design through bidding", February 1988.
87/40	Carmen MATUTES and Pierre REGIBEAU	"Product compatibility and the scope of entry", November 1987	88/10	Bernard SINCLAIR- DESCAGNÉ	"The robustness of some standard auction game forms", February 1988.
			88/11	Bernard SINCLAIR- DESCAGNÉ	"When stationary strategies are equilibrium bidding strategy: The single-crossing property", February 1988.

88/12	Spyros MAKRIDAKIS	"Business firms and managers in the 21st century", February 1988	88/29	Nareesh K. MALHOTRA, Christian PINSON and Arun K. JAIN	"Consumer cognitive complexity and the dimensionality of multidimensional scaling configurations", May 1988.
88/13	Manfred KETS DE VRIES	"Alexithymia in organizational life: the organization man revisited", February 1988.	88/30	Catherine C. ECKEL and Theo VERMAELEN	"The financial fallout from Chernobyl: risk perceptions and regulatory response", May 1988.
88/14	Alain NOEL	"The interpretation of strategies: a study of the impact of CEOs on the corporation", March 1988.	88/31	Sumantra GHOSHAL and Christopher BARTLETT	"Creation, adoption, and diffusion of innovations by subsidiaries of multinational corporations", June 1988.
88/15	Anil DEOLALIKAR and Lars-Hendrik ROLLER	"The production of and returns from industrial innovations: an econometric analysis for a developing country", December 1987.	88/32	Kasra FERDOVS and David SACKRIDER	"International manufacturing: positioning plants for success", June 1988.
88/16	Gabriel HAVAVINI	"Market efficiency and equity pricing: international evidence and implications for global investing", March 1988.	88/33	Mihkel M. TOMBAK	"The importance of flexibility in manufacturing", June 1988.
88/17	Michael BURDA	"Monopolistic competition, costs of adjustment and the behavior of European employment", September 1987.	88/34	Mihkel M. TOMBAK	"Flexibility: an important dimension in manufacturing", June 1988.
88/18	Michael BURDA	"Reflections on "Vault Unemployment" in Europe", November 1987, revised February 1988.	88/35	Mihkel M. TOMBAK	"A strategic analysis of investment in flexible manufacturing systems", July 1988.
88/19	M.J. LAVRENCE and Spyros MAKRIDAKIS	"Individual bias in judgements of confidence", March 1988.	88/36	Vikas TIBREVALA and Bruce BUCHANAN	"A Predictive Test of the NBD Model that Controls for Non-stationarity", June 1988.
88/20	Jean DERMINE, Damien NEVEN and J.F. THISSE	"Portfolio selection by mutual funds, an equilibrium model", March 1988.	88/37	Murugappa KRISHNAN Lars-Hendrik RÖLLER	"Regulating Price-Liability Competition To Improve Welfare", July 1988.
88/21	James TEBOUL	"De-industrialize service for quality", March 1988 (88/03 Revised).	88/38	Manfred KETS DE VRIES	"The Motivating Role of Envy : A Forgotten Factor in Management, April 88.
88/22	Lars-Hendrik RÖLLER	"Proper Quadratic Functions with an Application to AT&T", May 1987 (Revised March 1988).	88/39	Manfred KETS DE VRIES	"The Leader as Mirror : Clinical Reflections", July 1988.
88/23	Sjur Didrik FLAM and Georges ZACCOUR	"Equilibres de Nash-Cournot dans le marché européen du gaz: un cas où les solutions en boucle ouverte et en feedback coïncident", Mars 1988	88/40	Josef LAKONISHOK and Theo VERMAELEN	"Anomalous price behavior around repurchase tender offers", August 1988.
88/24	B. Espen ECKBO and Hervig LANGOHR	"Information disclosure, means of payment, and takeover premia. Public and Private tender offers in France", July 1985, Sixth revision, April 1988.	88/41	Charles VYPLOSZ	"Assymetry in the EMS: intentional or systemic?", August 1988.
88/25	Everette S. GARDNER and Spyros MAKRIDAKIS	"The future of forecasting", April 1988.	88/42	Paul EVANS	"Organizational development in the transnational enterprise", June 1988.
88/26	Sjur Didrik FLAM and Georges ZACCOUR	"Semi-competitive Cournot equilibrium in multistage oligopolies", April 1988.	88/43	B. SINCLAIR-DESCAGNE	"Group decision support systems implement Bayesian rationality", September 1988.
88/27	Murugappa KRISHNAN Lars-Hendrik RÖLLER	"Entry game with resalable capacity", April 1988.	88/44	Essam MAHMOUD and Spyros MAKRIDAKIS	"The state of the art and future directions in combining forecasts", September 1988.
88/28	Sumantra GHOSHAL and C. A. BARTLETT	"The multinational corporation as a network: perspectives from interorganizational theory", May 1988.	88/45	Robert KORAJCZYK and Claude VIALLET	"An empirical investigation of international asset pricing", November 1986, revised August 1988.
			88/46	Yves DOZ and Amy SHUEN	"From intent to outcome: a process framework for partnerships", August 1988.

- 88/47 Alain BULTEZ, Els GIJSBRECHTS, Philippe NAERT and Piet VANDEN ABEELE "Asymmetric cannibalism between substitute items listed by retailers", September 1988.
- 88/48 Michael BURDA "Reflections on 'Vait unemployment' in Europe, II", April 1988 revised September 1988.
- 88/49 Nathalie DIERKENS "Information asymmetry and equity issues", September 1988.
- 88/50 Rob VEITZ and Arnoud DE MEYER "Managing expert systems: from inception through updating", October 1987.
- 88/51 Rob VEITZ "Technology, work, and the organization: the impact of expert systems", July 1988.
- 88/52 Susan SCHNEIDER and Reinhard ANGELMAR "Cognition and organizational analysis: who's minding the store?", September 1988.
- 88/53 Manfred KETS DE VRIES "Whatever happened to the philosopher-king: the leader's addiction to power, September 1988.
- 88/54 Lars-Hendrik RÖLLER and Mihkel M. TOMBAK "Strategic choice of flexible production technologies and welfare implications", October 1988
- 88/55 Peter BOSSAERTS and Pierre HILLION "Method of moments tests of contingent claims asset pricing models", October 1988.
- 88/56 Pierre HILLION "Size-sorted portfolios and the violation of the random walk hypothesis: Additional empirical evidence and implication for tests of asset pricing models", June 1988.
- 88/57 Wilfried VANHONACKER and Lydia PRICE "Data transferability: estimating the response effect of future events based on historical analogy", October 1988.
- 88/58 B. SINCLAIR-DESGAGNE and Mihkel M. TOMBAK "Assessing economic inequality", November 1988.
- 88/59 Martin KILDUFF "The interpersonal structure of decision making: a social comparison approach to organizational choice", November 1988.
- 88/60 Michael BURDA "Is mismatch really the problem? Some estimates of the Chelwood Gate II model with US data", September 1988.
- 88/61 Lars-Hendrik RÖLLER "Modelling cost structure: the Bell System revisited", November 1988.
- 88/62 Cynthia VAN HULLE, Theo VERMAELEN and Paul DE VOUTERS "Regulation, taxes and the market for corporate control in Belgium", September 1988.
- 88/63 Fernando NASCIMENTO and Wilfried R. VANHONACKER "Strategic pricing of differentiated consumer durables in a dynamic duopoly: a numerical analysis", October 1988.
- 88/64 Kasra FERDOVS "Charting strategic roles for international factories", December 1988.
- 88/65 Arnoud DE MEYER and Kasra FERDOVS "Quality up, technology down", October 1988.
- 88/66 Nathalie DIERKENS "A discussion of exact measures of information assymetry: the example of Myers and Majluf model or the importance of the asset structure of the firm", December 1988.
- 88/67 Paul S. ADLER and Kasra FERDOVS "The chief technology officer", December 1988.
- 1989
- 89/01 Joyce K. BYRER and Tavfik JELASSI "The impact of language theories on DSS dialog", January 1989.
- 89/02 Louis A. LE BLANC and Tavfik JELASSI "DSS software selection: a multiple criteria decision methodology", January 1989.
- 89/03 Beth H. JONES and Tavfik JELASSI "Negotiation support: the effects of computer intervention and conflict level on bargaining outcome", January 1989.
- 89/04 Kasra FERDOVS and Arnoud DE MEYER "Lasting improvement in manufacturing performance: In search of a new theory", January 1989.
- 89/05 Martin KILDUFF and Reinhard ANGELMAR "Shared history or shared culture? The effects of time, culture, and performance on institutionalization in simulated organizations", January 1989.
- 89/06 Mihkel M. TOMBAK and B. SINCLAIR-DESGAGNE "Coordinating manufacturing and business strategies: I", February 1989.
- 89/07 Damien J. NEVEN "Structural adjustment in European retail banking. Some view from industrial organisation", January 1989.
- 89/08 Arnoud DE MEYER and Hellmut SCHÜTTE "Trends in the development of technology and their effects on the production structure in the European Community", January 1989.
- 89/09 Damien NEVEN, Carmen MATUTES and Marcel CORSTJENS "Brand proliferation and entry deterrence", February 1989.
- 89/10 Nathalie DIERKENS, Bruno GERARD and Pierre HILLION "A market based approach to the valuation of the assets in place and the growth opportunities of the firm", December 1988.

89/11	Manfred KETS DE VRIES and Alain NOEL	"Understanding the leader-strategy interface: application of the strategic relationship interview method", February 1989.	89/27	David KRACKHARDT and Martin KILDUPF	"Friendship patterns and cultural attributions: the control of organizational diversity", April 1989
89/12	Vilfried VANHONACKER	"Estimating dynamic response models when the data are subject to different temporal aggregation", January 1989.	89/28	Martin KILDUPF	"The interpersonal structure of decision making: a social comparison approach to organizational choice", Revised April 1989
89/13	Manfred KETS DE VRIES	"The impostor syndrome: a disquieting phenomenon in organizational life", February 1989.	89/29	Robert GOGEL and Jean-Claude LARRECHE	"The battlefield for 1992: product strength and geographic coverage", May 1989
89/14	Reinhard ANGELMAR	"Product innovation: a tool for competitive advantage", March 1989.	89/30	Lars-Hendrik ROLLER and Mihkel M. TOMBAK	"Competition and Investment in Flexible Technologies", May 1989
89/15	Reinhard ANGELMAR	"Evaluating a firm's product innovation performance", March 1989.	89/31	Michael C. BURDA and Stefan GERLACH	"Durables and the US Trade Deficit", May 1989
89/16	Vilfried VANHONACKER, Donald LEHMANN and Fareena SULTAN	"Combining related and sparse data in linear regression models", February 1989.	89/32	Peter HAUG and Tavfik JELASSI	"Application and evaluation of a multi-criteria decision support system for the dynamic selection of U.S. manufacturing locations", May 1989
89/17	Gilles AMADO, Claude FAUCHEUX and André LAURENT	"Changement organisationnel et réalités culturelles: contrastes franco-américains", March 1989.	89/33	Bernard SINCLAIR-DESGAGNE	"Design flexibility in monopsonistic industries", May 1989
89/18	Srinivasan BALAKRISHNAN and Mitchell KOZA	"Information asymmetry, market failure and joint-ventures: theory and evidence", March 1989	89/34	Sumantra GHOSHAL and Nittin NOHRIA	"Requisite variety versus shared values: managing corporate-division relationships in the M-Form organisation", May 1989
89/19	Vilfried VANHONACKER, Donald LERMANN and Fareena SULTAN	"Combining related and sparse data in linear regression models", Revised March 1989	89/35	Jean DERMINE and Pierre HILLION	"Deposit rate ceilings and the market value of banks: The case of France 1971-1981", May 1989
89/20	Vilfried VANHONACKER and Russell VINER	"A rational random behavior model of choice", Revised March 1989	89/36	Martin KILDUPF	"A dispositional approach to social networks: the case of organizational choice", May 1989
89/21	Arnoud de MEYER and Kastr FERDOVS	"Influence of manufacturing improvement programmes on performance", April 1989	89/37	Manfred KETS DE VRIES	"The organisational fool: balancing a leader's hubris", May 1989
89/22	Manfred KETS DE VRIES and Sydney PERZOV	"What is the role of character in psychoanalysis? April 1989	89/38	Manfrd KETS DE VRIES	"The CEO blues", June 1989
89/23	Robert KORAJCZYK and Claude VIALLET	"Equity risk premia and the pricing of foreign exchange risk" April 1989	89/39	Robert KORAJCZYK and Claude VIALLET	"An empirical investigation of international asset pricing", (Revised June 1989)
89/24	Martin KILDUPF and Michel ABOLAFIA	"The social destruction of reality: Organisational conflict as social drama" April 1989	89/40	Balaji CHAKRAVARTHY	"Management systems for innovation and productivity", June 1989
89/25	Roger BETANCOURT and David GAUTSCHI	"Two essential characteristics of retail markets and their economic consequences" March 1989	89/41	B. SINCLAIR-DESGAGNE and Nathalie DIERKENS	"The strategic supply of precisions", June 1989
89/26	Charles BEAN, Edmond MALINVAUD, Peter BERNHOLZ, Francesco CIAVAZZI and Charles VYPLOSZ	"Macroeconomic policies for 1992: the transition and after", April 1989	89/42	Robert ANSON and Tavfik JELASSI	"A development framework for computer-supported conflict resolution", July 1989
			89/43	Michael BURDA	"A note on firing costs and severance benefits in equilibrium unemployment", June 1989
			89/44	Balaji CHAKRAVARTHY and Peter LORANGE	"Strategic adaptation in multi-business firms", June 1989
			89/45	Rob WEITZ and Arnoud DE MEYER	"Managing expert systems: a framework and case study", June 1989

- 89/46 Marcel CORSTJENS,  
Carmen MATUTES and  
Damien NEVEN "Entry Encouragement", July 1989
- 89/47 Manfred KETS DE VRIES  
and Christine MEAD "The global dimension in leadership and  
organization: issues and controversies",  
April 1989
- 89/48 Damien NEVEN and  
Lars-Hendrik ROLLER "European integration and trade flows",  
August 1989
- 89/49 Jean DERMINE "Home country control and mutual recognition",  
July 1989